The Mission of NELD

...to build leaders in Cooperative Extension at all levels and provide them with the vision, courage, and tools to lead in a changing world.

The Purpose of NELD: To provide the opportunity for current and future Extension leaders and administrators to:

- Learn, apply and reflect on new effective leadership, organizational collaboration and change concepts and strategies
- Develop a better understanding of self and enhance personal effectiveness through assessments, coaching, feedback, individual goal setting, strategies for processing and managing information leading to results
- Strengthen competence in decision-making, build leadership capacity, improve effectiveness of extension programming and promote life-long learning
- Broaden understanding of Extension on a local, state, national and international level
- Build a more robust national Extension network

Sessions - Dates, Places & Themes:

<table>
<thead>
<tr>
<th>Session</th>
<th>Dates</th>
<th>Place</th>
<th>Topic</th>
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<tr>
<td>Session 1</td>
<td>January 25-29, 2016</td>
<td>Chicago (area) IL</td>
<td>Understanding My Role as Leader</td>
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<td>Session 2</td>
<td>April 15-23, 2016</td>
<td>Costa Rica</td>
<td>Entering the Realm of the Other</td>
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<td>Session 3</td>
<td>July 11-15, 2016</td>
<td>Washington DC</td>
<td>Leading in a Shared Power World</td>
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<td>Session 4</td>
<td>September 20-23, 2016</td>
<td>St Paul (area) MN</td>
<td>Integrating Leadership for Change</td>
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2016 Program Design Highlights:

- We provide program content around our leadership theoretical framework, pre-work assignments and applied learning activities, and opportunities to learn from personal assessment tools, including Emotional Intelligence (EQI) and the Intercultural Development Inventory (IDI).
- We emphasize the use of personal reflection, journaling, peer coaching groups, and feedback for application to leadership.
- We offer webinars (optional) between sessions, focused on specific topics to enhance learning.
- We offer a Washington D.C. session schedule which broadens participant understanding and connections on a national level.
- We offer an eight-day cultural immersion experience designed with the support of Centro Agronomico Tropical de Investigacion y Ensnananza (CATIE) (www.catie.ac.cr) to support deeper, more challenging learning and align NELD with national interest in internationalizing Extension.
- We use a participant Moodle site for greater access to resources, planning, inventory tools and networking forums.

Program Tuition: $3,250 plus travel to sessions, lodging, 2-3 meals/session, and incidentals per participant

Program Staff:

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